

Summary

Subject matter: Problems and ways of improvement of leadership in management of the third millennium organization.

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Customer organization: Branch “Pyatigorsky”, of the CB “Evrocitybank”, ltd.

Topicality of the research: The global changes taking place in the society in the late XX-early XX century determined the demand for leadership as an individual’s ability to unite other people for achieving the goals set. The topicality of the research is also conditioned with the transformation of the system of international relations towards the state different from the bipolar one. The incompleteness of this process predetermines further modification of global regulation and leadership in the management of organizations; Leaders in the management of the third millennium organization can be characterized as transforming as they are characterized by the purposeful and organized search for change; desire to develop new approaches to the solution of the arising problems and reveal new spheres of activity.

Objective of the research: is the theoretical and practical research into the phenomenon of leadership in the management of a third millennium organization.

Tasks of the research:

- determination of the general theoretical approaches to the research into the phenomenon of leadership;
- study of the idea of leadership in foreign and domestic management;
- revealing of the essence and role of leadership in the organizational management and mechanism of the function of a leader in an organization;
- determination of the criteria of professionalism of a leader and structure of leadership qualities in the management of modern organizations;
- to demonstration of the possibilities of the use and development of leadership potential in modern organizations;
- analysis of the practice of the use and development of leadership potential in the Branch “Pyatigorsky”, plc. Of the CB “Evrocitybank”;

-development of recommendations on the development of leadership potential in the Branch “Pyatigorsky”, plc. Of the CB “Evrocitybank”.

Results of the research: we have: 1. formulated the algorithm of recommendations on the development of the Bank’s leadership potential; 2. Offered an additional fifth level enabling the organization to improve its leadership skills; 3. Recommended to build leadership by such methods as attending business seminars and trainings independent realization of new projects, the introductions of the Institute of mentoring, etc. to take MBAs in business schools, to participate in management tours; 4. Developed the list of the key conditions essential for the independent improvement by employees of their leadership qualities.