

## **Abstract of the Master's dissertation**

**Subject matter of the dissertation:** Facilitation as integral socio-cultural instrument of effectiveness enhancement of working with youth on municipal level.

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**Customer organization:** Municipal budget establishment «Center of implementation of youth projects and programs» of Pyatigorsk.

**Topicality of the research:** At the beginning of the 21st century the factors strengthen that convert youth culture into counterculture. These factors make process of socialization of young people ineffective. According to our opinion, it puts a special responsibility on people and organizations that work with young people arrange group activities of young people and manage communities of young people. Modern times set high requirements before those professionals in their specific knowledge, experience, skills and personal qualities and behavior. Particularly from the competence of those subjects that implement youth policy, directly depends effectiveness of group interaction of young people, that must transform into personal changes, development of participants of youth groups, local communities and organizations.

Since with young people in the process of education, development and socialization, interact not only pedagogues, but psychologists, trainers, specialists in work with youth, representatives of social organizations, leaders of school and student self-management, then all of them need universal and specific instruments and mechanisms of working with target audience.

**Objective:** to research the phenomenon of facilitation as integral sociology-cultural instrument and use it for increase of effectiveness of work with youth in the city of Pyatigorsk.

**Tasks:** to study specifics of facilitation through prism of development of understanding of group work; to research approaches to understanding and usage of facilitation in pedagogical activity; to research experience of application of facilitation in practice of effective management and development of organizations; to analyze criteria of effectiveness of various instruments of facilitation; to compare instruments of facilitation, adapted to local conditions; to approbate instruments of facilitation in group work with youth in the frames of educational-development interactive platforms on all-Caucasian youth forum «Mashuk»; to analyze instruments of group work with youth in customer-organization; to initiate

and implement measures and projects for youth on the basis of Municipal budget establishment «Center of implementation of youth projects and programs» of Pyatigorsk with involvement of facilitation instruments.

**Hypothesis:** competent usage of instruments of facilitation increases effectiveness of group interaction with youth, minimize expenses of state and society in the process of youth socialization, making it motivating and progressive.

**Novelty of the research:** the synthesis of the psychological, pedagogical and administrative methods to of working with groups in united integrated socio-cultural tool for effective work with young people is of interest for metasubject research and development of trans-professional approach in training. We have identified the problems of the subjects working with young people at the municipal level in the organizational and managerial and methodological fields, and offered concrete tools for effective group interaction with young people .

**The main principles to be depended:**

1. In order to work effectively with youth, the actors implementing youth policy must use modern integrated socio-cultural tools .

2. Integration and adaptation of psychological, pedagogical and administrative tool framework for interacting with groups qualitatively improve the efficiency of work with youth at the municipal level .

3. Conscious and competent usage of facilitation tools for working with young people makes the socialization process easier and more efficient by directing the creative potential of young people to solving problems and to development of local communities.

4. Using of facilitation tools for working with young people helps to minimize time and costs for the implementation of youth policy in the city of Pyatigorsk.

**Theoretical and practical significance of the research:** the results of the master's thesis can be used by entities of various legal forms of implementing youth policy at the municipal level, to improve performance.

Our proposed instruments can serve as a methodological basis for the development of activities, plans, projects, programs for young people in Pyatigorsk for different socio-cultural trends.

Using of proven facilitation tools for working with young people, will significantly expand the competence of teachers, psychologists, professionals working with young people, NGOs, trainers, leaders of youth associations.

**Results of the research:** Russian organizers and participants are more attracted by the atmosphere and facilitation tools uncommon format, not the content and results of the group work itself that must be followed by a positive change in organizations, communities, collectives. Therefore, facilitation is used

only as a tool or method, in contrast to the American and European colleagues, who develop and apply technology of facilitation. When testing on all-Caucasus Youth Forum "Mashuk" facilitation instruments shown to be highly effective for achieving specific goals and objectives for which they are intended. They help in the process of interactive activities and were able to identify the level of professional competencies of participants. There was evidence of a high level of compatibility of various socio-cultural facilitation instruments and their ability to create a whole event.

Conscious and competent use of facilitation tools to interact with young people gives actors implementing youth policy at various levels of government, the following features: minimization of time and money on the socialization of young people, identifying the real problems of young people and local communities, the resolution of complex and conflict situations among young people, searching and solving community problems with the help of the youth building, project development and the creation of highly motivated project teams. We have carried out a reporting event on the basis of the implementation of Foresight project "Pyatigorsk 2030" with the involvement of all stakeholders. Unfortunately, representatives of municipal authorities took a counter position in relation to the problems that have been identified in the city by youth, to solutions and ideas that are offered by young people of Pyatigorsk.

**Recommendations:** In our view, the use of facilitation as a relevant integrated socio-cultural tool allows to interact with young people to improve the efficiency of working with Millennium generation in modern conditions, minimizing the negative impact of different types of crises. This hypothesis is true if there are competent personnel and subjects of interest of youth policy at the municipal level, not only in the process but also in its results.