

Annotation

Theme of qualifying work: «The impact of leadership style on the social and psychological climate of the collective».

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Actuality of research theme: Head difficult to develop a style of activity that is able to meet all the members of his subordinate staff. Awareness of human causes and patterns of their behavior can radically change its attitude towards the production situation. Understanding of the variety possible causes and ways to control, a clear and yet flexible vision problems make the head freer, and his activities more successful. Organizations are successful are different from opposite them, mainly because they have a more dynamic and effective leadership.

Purpose of work: the research of the influence of the dominant management style in the socio-psychological climate of the collective.

Objectives:

- analyze theoretical approaches to the study of identity management leader;
- define the concept of socio-psychological climate of the staff;
- to examine the factors that determine the social and psychological climate;
- diagnose management style leader and socio-psychological climate of the collective;
- analyze the results of the research relationship management style leader and socio-psychological climate;
- make recommendations to the heads of the style and methods of leadership.

Theoretical significance of research: It is that the research results can be used in high schools.

Practical significance of research: this material may be useful in practical psychologist for analyzing the management style leader and socio-psychological climate of the collective, as well as planning and carrying out remedial work.

Research results: Every manager in some extent must be a psychologist, for the right leadership style, supportive work environment and culture of managerial work contribute to improve the quality and productivity of work, have a decisive influence on the performance of the team. The behavior of the head, his ability to manage subordinates, healthy psychological climate in the team contribute to the development of the creative initiative of workers and eventually produce no less

productive effect than the mechanization and automation of labor. Daily practice teaches that leaders who managed to achieve healthy relationships in the team, to develop strong contacts and relationships between employees, achieve better results in their work.

Recommendations: The application of the product in the specialist is expected to improve relations, as well as improve the way out of conflict situations and increase the level of communication skills to establish optimal strategies in behavior through the development of methods of regulation of behavior. As well as improving efficiency, productive interaction in the team, the ability to negotiate and skills training group command communication.