

SUMMARY

The theme of the final qualifying work. Unemployment and employment of young professionals as a social problem and ways to solve it

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Data on the organization customer: state state institution "the Center of employment of the population of Pyatigorsk".

Relevance of the research topic. The modern trend is a close attention to human capital, to human resources, which ensure the positive development of society in the XXI century. Special attention of the world community and each state is directed to young people as a basis for future development, success, stability and well-being.

The effectiveness of any national socio-economic policy is closely linked to the problem of youth employment, which is the "core" of labour and intellectual potential. There is no doubt about the relevance and importance of improving measures aimed at addressing the problems of youth employment carried out by government agencies, centers and services, as well as the scientific search for mechanisms and tools to ensure and regulate youth employment through new, more effective institutions.

It seems that such a search should be carried out in the field of socio-economic partnership in the Russian youth labor market. Due to the fact that young people are the least competitive among other age groups due to the lack of sufficient professional experience, high financial expectations and the overall shortage of jobs in the primary segment of the labor market, it is necessary to justify the ways of integrating young people into the system of social and labor relations.

It seems extremely logical situation in which thousands of graduates of secondary and higher education institutions are actually immediately clients of employment services, because they can not find a job in their specialty or for other reasons do not work.

All this confirms the relevance of the study of institutional forms and the development of tools of socio-economic partnership in the youth segment of the labor market, aimed at supporting youth employment through the active participation of the state not only to ensure the employment of young people, but also to support its adaptation to the labor market with the involvement of municipal and regional authorities, educational institutions, entrepreneurs and employers, as well as commercial and non-profit organizations acting as intermediaries in the labor market of young people.

Relevant to this study is the problem of improving the activities of municipal employment centers, especially in terms of their activities to reduce unemployment among young professionals.

The purpose of the final qualifying work is to summarize relevant social and legal materials on the problem of unemployment and employment of young professionals to develop recommendations for their solution.

Tasks:

1. Identify the main socio-political conditions and trends in modern trajectories of economic activity of young people.
2. Consider traditional and interdisciplinary approaches to the study of youth employment.
3. To study the employment of young professionals as a priority of modern Federal and regional youth policy.
4. To summarize the main aspects of the state institution "employment Center of Pyatigorsk".
5. To perform the activities of the Department of promoting employment of state public institution "Center of employment of the population of the city of Pyatigorsk."
6. Develop recommendations for improving the activities of the state institution "employment Center of Pyatigorsk" to address the issue of reducing unemployment among young professionals.

The theoretical significance of the study is that the conclusions and recommendations on the solution of the problem of employment of young professionals employment centers can be used in the further scientific development of the problem.

The practical significance of the study is the possibility of further improving the activities of services and employment centers at the regional level, namely departments to promote employment, taking into account proposals and recommendations.

Approbation. The results of the final qualifying work – received positive feedback from the leadership of the state institution "employment Center of Pyatigorsk".

Research result. Thus, young people are a mobile, stable subgroup in the social structure of society, which is actively integrated into the system of economic relations, forming new priorities, generating innovations, forming and developing labor potential, pursuing economic and managerial interests.

We can note a steady trend aimed at supporting talented and enterprising young people at the regional level. Such support has a positive impact on the formation of highly qualified personnel in our country, which in turn will bring our country to the forefront of the market for employment.

We have defined the main directions of the Federal and regional youth policy. We saw that all spheres of social life are actively working in the direction of youth policy development.

We have considered the main theoretical socio-economic approaches to the problem of unemployment among young professionals. We have determined the

socio-political conditions and trends in the trajectories of economic activity of modern youth, based on the work of domestic and foreign scientists. Using program-target approaches, sociological approaches and the concept of segmentation and segregation in the assessment of market mechanisms in the labor market. In addition, we considered traditional and interdisciplinary approaches to the study of youth employment.

We have established that the Russian state pays considerable attention to the problem of education, employment and employment of young people. This is reflected in policy and strategic documents.

Based on the analysis of the activities of the state University "TSS Pyatigorsk", the institution is an important tool of social and legal protection of unemployed citizens, is a practical expression of the current legislative mechanism in the field of employment. The center provides unemployed citizens with services to promote employment, self-employment, vocational training, retraining and advanced training, contributes to the stabilization of the labor market, implementing measures of active employment policy.

The work carried out by the centre to promote employment is being carried out in the right direction and is based on both active policies and material support for the temporarily unemployed. The center's employment database allows you to obtain information about the unemployed consisting on the account and about the availability of jobs appropriate to a particular client.

We have considered the possibilities and ways to solve the problems of unemployment and employment of young professionals at the regional level. In the course of a number of practices we have studied in detail the basics of the state institution "employment Center of Pyatigorsk", its structure and specifics. The analysis of activity of Department of assistance to employment of the state state institution "the Center of employment of the population of Pyatigorsk" allowed us to reveal the most vulnerable group among the unemployed young specialists – the young specialists having disability. We have found that the problem is a permanent and complex one.

We have proposed detailed recommendations for improving the activities of the state institution "employment Center of Pyatigorsk" in addressing the issue of reducing unemployment among young professionals