

SUMMARY

The Subject Matter of the Graduation Thesis: Formation of the social security system of workers of the organization (by the Example of the Limited Liability Company «TSS Kavkaz »).

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The Information about the Contracting Authority: LLC «TSS Kavkaz».

The Topicality of the Research: The need to solve socio-economic problems is being increasingly felt today. The most important of these are raising the living standards of the population, reproducing them and ensuring full employment, creating conditions for maintaining and strengthening health, obtaining education and advanced training, labor protection, and developing culture.

High-productivity labor serves as the basis for economic growth, the welfare of the entire population, a decent life and the free development of man. Therefore, it is extremely important to create conditions for such work - technical, organizational, economic, to ensure normal relations between the participants in the production process - hired workers and employers.

Objectives of the Research: are comprehensive study of the aspects of social security of workers in the organization and the development of recommendations for its improvement.

The Tasks of the Research:

- to explore the nature, direction and regulatory framework of social security of workers;
- to characterize the social security system as a tool for managing the organization and staff motivation;

- to describe the methods of building a social security system in the organization;
- to give a general description of the organization LLC «TSS Kavkaz»;
- to analyze the social security system of the organization LLC «TSS Kavkaz»;
- to identify the main directions of development of the social security system for employees of «TSS Kavkaz» LLC;
- to design measures to improve the social security of employees of «TSS Kavkaz» LLC.

The Theoretical Significance of the Research lies in the generalization of theoretical and methodological approaches to the formation of a social security system for workers of organizations.

The practical significance lies in the development of measures to improve the social security of employees of «TSS Kavkaz» LLC.

The Findings of the Research: Maintaining the social security of the company's employees at the proper level will reduce staff turnover and will enable staff participate in state development programs, which will also help increase production efficiency, stabilize the social situation and increase the company's profit.

Recommendations:

To develop a social security system at the «TSS Kavkaz» LLC, we have worked out and are proposing to implement the following measures:

- Carry out continuous monitoring of the state of social security in the organization;
- In accordance with the identified areas of development, work out a draft of measures to improve the social security system and implement it in organizations.